

Job Role: Flexible Hours Buddy/ Support Worker

**Hours:** Various

Salary: £8.21 p/h (plus paid annual leave)

Location: Guildford area (Surrey)

We are seeking fun, patient, reliable and motivated people to join our friendly Buddy Service team. Buddies work flexible, part time hours, day time, evenings and weekends potentially perfect for fitting in around your studies, home life or other commitments. You will be assisting with planning and attending social activities, travel training etc.

Our Buddy service offers our young people with learning disabilities 1:1 support, promoting life skills, independence, social skills, leisure opportunities and assisting young people to access the local and wider community in ways which best suit them. Buddies and young people are matched according to their hobbies, interests and other individual needs.

All of our Buddies are DBS checked and receive a full induction, training, and supervision with opportunities to progress. Training modules include first aid, epilepsy awareness, safeguarding adults among many others.

## What type of person makes a great Buddy?

Typically, a great Buddy would be someone with excellent communication skills, a positive attitude and passion for helping others.

## What experience do I need to be a Buddy?

In short, you don't, as fully paid training will be provided at **halow** although previous experience working with young people with learning disabilities would be an advantage. At **halow**, we will consider applications from individuals who demonstrate a genuine desire to gain experience working within a care organisation and working with young people with a learning disability.

- There will be local travel involved in the role and we therefore applicants must have a driving licence and access to a vehicle.
- Applicants must be over the age of 18.
- Successful applications are subject to an enhanced DBS (formally CRB) disclosure.

## What we offer:-

- halow is committed to equal opportunities and values diversity in its workforce.
- Fully paid induction and training.
- Care Certificate Training.
- Workplace pension; entry requirements as per the government regulations.
- Other benefits available upon completion of a successful probation period.